



Conference Program 2023

Thursday, June 15	
6:00 pm	Opening remarks and conference dinner <i>(Dachcafé Giessen, Ludwigplatz 11, Giessen, www.dachcafe.com)</i>

Friday, June 16	
8:00 – 8:15 am	Arrival <i>(Justus-Liebig-University Giessen, Licher Strasse 68, Room 002)</i>
8:15 – 9:15 am	Employees' Strategic Advice Seeking: The Role of Performance Evaluation and Performance Measure Noise <i>Kai A. Bauch, RPTU Kaiserslautern-Landau (Presenter)</i> <i>Florian Behrend, Heinrich Heine University Düsseldorf</i> <i>Christoph Feichter, WU Vienna</i> <i>Discussant: Timothy Shields, Chapman University</i>
9:15 – 9:30 am	Coffee Break (15 minutes)
9:30 – 10:30 am	Relative Performance Information and Overwork <i>Terje Berg, NTNU Business School</i> <i>Hakim Lyngstadås, BI Norwegian Business School</i> <i>Victor van Pelt, WHU – Otto Beisheim School of Management (Presenter)</i> <i>Discussant: Rebecca Sabel (Giessen University)</i>
10:30 – 10:45 am	Coffee Break (15 minutes)
10:45 – 11:45 am	How Does the Incentive Frame Affect Judgment and Decision-Making in Accounting? <i>Bright (Yue) Hong, DePaul University</i> <i>Timothy Shields, Chapman University (Presenter)</i> <i>Discussant: Kai A. Bauch, RPTU Kaiserslautern-Landau</i>
11:45 – 1:00 pm	Lunch Break (75 minutes)
1:00 – 2:00 pm	Subjective Performance Evaluation and Employees' Intrinsic Motivation <i>Yue Wang, Shanghai University of Finance and Economics</i> <i>Yifei Xia, Wenzhou-Kean University (Presenter)</i> <i>Discussant: Razvan Ghita, University of Southern Denmark</i>
2:15 – 2:30 pm	Coffee Break (15 minutes)

EXRIMA is supported by the
Chartered Institute of Management
Accountants.





2:30 – 3:30 pm	Celebrating Failure – The Effects of Failure Awards on Escalation of Commitment and Risk-Taking <i>Rebecca Sabel, Giessen University (Presenter)</i> <i>Hannes Gerstel, Giessen University</i> <i>Arnt Wöhrmann, Giessen University</i> <i>Discussant: Victor van Pelt, WHU – Otto Beisheim School of Management</i>
3:30 – 3:45 pm	Coffee Break (15 minutes)
3:45 – 4:45 pm	Do social missions reduce data-driven decision-making? <i>Razvan Ghita, University of Southern Denmark (Presenter)</i> <i>Jacob Zureich, Tilburg School of Economics and Management</i> <i>Discussant: Yifei Xia, Wenzhou-Kean University</i>
4:45 – 5:00 pm	Closing remarks

EXRIMA is supported by the
Chartered Institute of Management
Accountants.

