



## Conference Program 2022

<b>Thursday, June 23</b>	
<b>6:00 pm</b>	<b>Opening remarks and conference dinner</b> <i>(Altes Brauhaus Rietkötter, Große Beckstraße 7, 44787 Bochum,  <a href="https://www.brauhaus-rietkoetter.de">https://www.brauhaus-rietkoetter.de</a>)</i>

<b>Friday, June 24</b>	
<b>8:00 – 8:15 am</b>	<b>Arrival</b> <i>(Ruhr-University Bochum, Building "GD", Universitätsstraße 150, 44801 Bochum)</i>
<b>8:15 – 9:15 am</b>	<b>How to Promote Risk Disclosure in Internal Reporting?            The Roles of Risk Reporting Policy and Work Climate</b> <i>Eddy Cardinaels, KU Leuven and University of Tilburg            Sabra Khajehnejad, KU Leuven (Presenter)            Dieter Smeulders, KU Leuven            Alexandra Van den Abbeele, KU Leuven</i>  <i>Discussant: Timothy Shields, Chapman University</i>
9:15 – 9:30 am	Coffee Break (15 minutes)
<b>9:30 – 10:30 am</b>	<b>Ignorance is Bliss: Effects of Real Activities Management by Employees and the Role of Managers</b>  <i>Markus Arnold, University of Bern            Kai A. Bauch, TU Kaiserslautern (Presenter)            Eric W. Chan, The University of Texas at Austin</i>  <i>Discussant: Lisa-Marie Wibbeke, TU Berlin</i>
10:30 – 10:45 am	Coffee Break (15 minutes)

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<p><b>10:45– 11:45 am</b></p>	<p align="center"><b>Leveling the Playing Field: AI-Augmented Design and the Expertise Bias in Evaluations of Creative Output</b></p> <p align="center"><i>Jordan Samet, University of Illinois at Urbana-Champaign (Presenter)</i> <i>Michael G. Williamson, University of Illinois at Urbana-Champaign</i> <i>Michael Yip, University of Illinois at Urbana-Champaign</i></p> <p align="center"><i>Discussant: Lisa LaViers, Tulane University</i></p>
<p>11:45 – 1:00 pm</p>	<p align="center">Lunch Break (75 minutes)</p>
<p><b>1:00 – 2:00 pm</b></p>	<p align="center"><b>The effects of process transparency and prior performance information on subjective evaluation decisions</b></p> <p align="center"><i>Lisa-Marie Wibbeke, TU Berlin (Presenter)</i> <i>Maik Lachmann, TU Berlin</i></p> <p align="center"><i>Discussant: Sabra Khajehnejad, KU Leuven</i></p>
<p>2:15 – 2:30 pm</p>	<p align="center">Coffee Break (15 minutes)</p>
<p><b>2:30 – 3:30 pm</b></p>	<p align="center"><b>The Conservatism Principle and Asymmetric Preferences Over Reporting Errors</b></p> <p align="center"><i>Jivas Chakravarthy, University of Texas, Arlington</i> <i>Timothy Shields, Chapman University (Presenter)</i></p> <p align="center"><i>Discussant: Kai A. Bauch, TU Kaiserslautern</i></p>
<p>3:30 – 3:45 pm</p>	<p align="center">Coffee Break (15 minutes)</p>
<p><b>3:45 – 4:45 pm</b></p>	<p align="center"><b>Employee Preferences for Human-driven versus Artificial Intelligence-driven Performance Evaluation Systems</b></p> <p align="center"><i>Jasmijn Bol, Tulane University</i> <i>Conor V. C. Brown, Grand Valley State University</i> <i>Lisa LaViers, Tulane University (Presenter)</i></p> <p align="center"><i>Discussant: Jordan Samet, University of Illinois at Urbana-Champaign</i></p>
<p><b>4:45 – 5:00 pm</b></p>	<p align="center"><b>Closing remarks</b></p>